





Risk and Performance Analyst Terms of Reference

Position:	Risk and Performance Analyst
Specialization:	Investments
Post Type:	Permanent (Initial contract shall be 1 (one) year). The contract will be made
	permanent on successful completion of one year based on performance.
Department:	Investments and Advisory Services
Classification:	Assistant Manager, Gr 1
Level:	MM3

Reporting Relationships

The Risk and Performance Analyst will report directly to the Head, Investment and Advisory Services and is expected to work with the Investment Advisory Services Department.

Overall Responsibilities:

The Risk and Performance Analyst will contribute technical inputs to investments of Maldives Retirement Pension Scheme (MRPS) and undertake responsibilities related to risk and performance analysis of MRPS investments and products.

Specific Tasks:

- Conducting portfolio analysis, measuring and assessing the risks and performance of investment portfolios and asset classes;
- Produce independent reports on risk and performance with respect to overall fund, specific investments and counterparties for management, board, external regulators, and stakeholders as required;
- Analyze appropriate risk limits and develop policies and procedures for implementing risk and performance management functions;





- Evaluate through numerical analysis strategies for selecting the most suitable investments based on risk return characteristics of individual MRPS funds;
- Forecasting predictive models and developing scenarios to support the risk and performance management practices;
- Any other relevant tasks assigned by the Head of Investment Advisory Services or the Chief Financial Officer.

Minimum Requirement/Qualification

- A Bachelor's Degree (MQA level 7) or equivalent professional qualification in the field of Finance, Economics, Investments, Fund Management, Actuarial Science.
- A minimum of 2 years of professional work experience in a relevant field.

Desired Skills and Competencies:

- Excellent analytical and quantitative skills with computer proficiency;
- Excellent and effective communication skills, including the ability to prepare the technical analysis and reports, deliver presentations, making and defending recommendations;
- Excellent organizational, time management and strong interpersonal skills with a desired leadership;
- Ability to multitask, to work flexibly and meet tight deadlines;
- Attention to details and proven ability to work independently and effectively.

